

In door and out door snap shots:

- **The following pages are a collection of snap-shots taken from our indoor (on-site) and Outdoor (off-site) training programs.**
- **We partner with Fuji Brain Trust (company of the Fuji Electric Group) and Project Adventure (headquartered in Beverly, Mass) to bring you the highest quality and safety in Experiential Learning programs.**
- **Through our partners we have training facilities in Hino City, Tokyo (40 minutes from Shinjuku), Takao (60 Minutes from Shinjuku) and Yamanashi prefecture (2 Hours by road from Tokyo).**
- **We have training capacity in both Japanese and English.**

Indoor Activity Snap-Shots: trust building

Customer Retrieval:

This is a classic exercise that builds trust by experiencing both roles of manager (the person who can see-doing the guiding and navigation) and the executor/action taker (the person executing the instructions). The challenges and ways to overcome them are found in real time by the pair.



Challenges and initiatives:



Group Juggle:

The aim is to 'juggle as many o objects as possible through the group without dropping any. This action packed fun game sees participants improve performance by moving from 'unconscious' non thinking behavior to 'conscious' behavior where they are acutely aware of what they are doing to succeed or fail.

The parallels to the work place are several ranging from multi-tasking to the way we receive and pass information to the need to enjoy ones work.



Fun and self discovery.



Duo Sit:

The entire team works out ways to sit and stand-all at the same time- while support each other back-to-back. This is a fun trust building activity that helps shape team identity.

The Chinese Pictograph for 'Human':

While working in pairs the objective is to walk out as far as possible (there by creating the Chinese character for Human). The more we support our partner, the easier it gets!



Outdoor Training Tools

Dynamic Content: Theory, Experience, Reflection

Engaging Techniques and Presentations

Discovery Oriented Training Environment

Real World Relevance and Impact



The Elements of Challenge



- **New Patterns of Action and Support**
- **New Confidence Moving Ahead**



- **Experience the Achievement**
- **Step Forward into Greater Potential**



Transfer



- **Thorough Client Assessment**
- **Cutting Edge Content**
- **Immediate Implementation**
- **Parallel Structures**
- **Congruent Frames**
- **In-Depth Processing**
- **Intentional Use of Content Transfer Agents**

The most critical aspect of a Experiential learning program is the transfer of outcomes to the workplace. Our consultants conscientiously use the most contemporary techniques to ensure participants begin the experience with focus, maximize growth during, and see those outcomes to fruition in the workplace.